

## Statement on Diversity and Inclusion

Individuals with different cultures, perspectives and experiences are at the heart of the way Hamstel Infant School and Nursery works. We want to nurture, develop and grow the most talented children, regardless of their background and encourage them to make the best use of their skills. At Hamstel Infant School and Nursery we are guided by our values, 'We Care....' In everything we do, and recognise that being able to offer a diverse and inclusive experience helps us to fulfil our responsibility to make a difference to children's and families lives. .

### **"Be Safe and Show You Care"**



We seek to develop a partnership approach with children, families, staff and outside agencies where we treat all as individuals, fairly and in a consistent way. We work within the spirit and practice of the Equality Act 2010 by promoting a culture of respect and dignity and will actively challenge discrimination, should it ever arise. We will remove unnecessary barriers for our employees seeking opportunities through training and development, promotion and career planning.

We will continue to support all who come into contact with Hamstel Infant School and Nursery by demonstrating and modelling the principles of diversity and inclusion as part of our everyday activities, roles and functions.