**PERSON SPECIFICATION**

**Teaching Assistant (SEND)**

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|  | Essential | **Desirable** |
| **Qualifications** | 1. Good academic record **including** Maths and English GCSE grade 4 (or equivalent) or better. (Please include this information in your application form).
 | * Level 3 Qualifications relating to the role of TA (or evidence of working towards gaining such qualifications)
* First Aid qualifications.
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| **Knowledge and Experience** | 1. Experience of supporting children within the EYFS and Key Stage 1.
2. Experience of working in a school and/or nursery context.
3. Experience of working with children with SEND
4. Excellent literacy knowledge and skills.
 | * Experience of:
* Teaching and supporting children with SEND.
* Working with and supporting children with challenging behaviour/ medical conditions.
* Running intervention programmes.
* Knowledge of EYFS and/or KS1 assessment, curriculum and planning.
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| **Personal** | 1. Enjoy working with children.
2. Able to build a good rapport with children.
3. Dedicated to safeguarding and promoting the welfare of children.
4. Enthusiastic
5. Hardworking, flexible and motivated.
6. Team player and excellent interpersonal skills.
7. Good verbal communication skills including ability to communicate effectively with carers and parents.
8. Able to take the initiative.
9. Confidentiality and sensitivity.
10. Supportive of the ethos of the school.
 | 1. Ability to work with and manage children with challenging needs – EAL, SEND and very able pupils.
2. Ability and experience of communicating with parents within a school or nursery context.
3. Good IT skills.
4. Skills and interests that could help enrich children’s learning e.g. cooking, gardening, music and so on.
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| **Other** | 1. Willingness and ability to undertake lunchtime duties.
 | 1. Willingness and availability to undertake some after school club duties as required.
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